

Open Sky Education is an entrepreneurial not-for-profit organization in tireless pursuit of a **full and lasting education** for all children. We support and manage a growing network of learning environments that are meeting America's most pressing educational needs.











HOPE Christian Schools is a network of Christian college-preparatory schools in Milwaukee and Racine, Wisconsin. HOPE serves more than 2,000 students and their families, and that number is growing. A HOPE education is focused on the 3 Cs: **Christ. College. Character.**®



EAGLE College Preparatory Schools are open enrollment public charter schools. EAGLE currently has four schools in our Arizona Region and three schools in our St. Louis Region. The EAGLE acronym expresses its unique focus: Expecting Academic Greatness with a Loving Emphasis.®



Compass Educational Programs are warm and welcoming Christian wraparound programs on school campuses. Compass Preschools provide high-quality learning in a safe and loving Christian environment. Compass Before- and After-School Care is designed to give parents a strong Christian support system and peace of mind.



The Character Formation Project® is a licensed set of character formation content and programming with two versions – one for public schools based on civic character, and the other for Christian education based on Christian character. Fresh content is delivered on a dynamic platform designed for ongoing personal reflection and the sharing of ideas and experiences.

## Our purpose

Open Sky Education works to ensure that world-class academics, character formation and faith-based educational choices are accessible and affordable for all. These are the pillars of a truly full and lasting education.







World-class academics

**Character formation** 

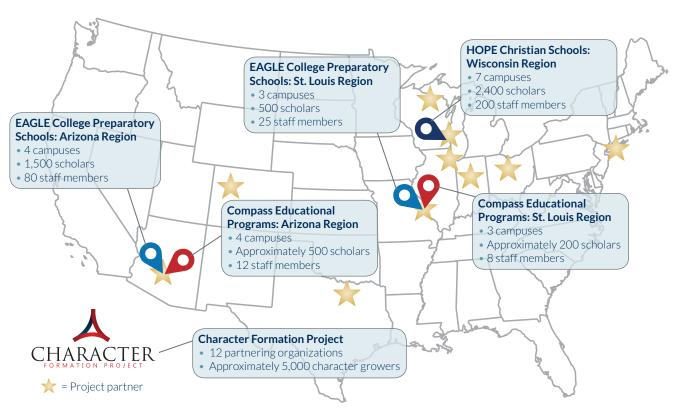
Faith-based educational choices

## Our growing networks

Open Sky Education began in 2002 with the birth of the first HOPE Christian School. Today

- we serve more than 4,000 scholars on 21 campuses
- we employ nearly 350 teachers, staff and school leaders across three regions
- our team of 35 regional and national leaders supports the learning that takes place on our campuses and online through the Character Formation Project platform

We're tirelessly working to open up more high-quality learning opportunities for more children. We strive to continuously improve, serving more children and communities through innovative thinking, creativity and entrepreneurial spirit.



## Our shared values

We work with a sense of urgency matching the significance of our work in the lives of those we serve. In all we do, we're guided by a shared set of values: Loving, Learning, Leading, Lasting, Laughing.

### **OPERATIONAL EXCELLENCE**

"Lasting" means building sustainable models that allow us to keep our promises to the children, families and communities we serve. Operational excellence makes sustainability possible.

We use philanthropy for growth, not ongoing operations. Our financial models are built to ensure we are not reliant on philanthropy to maintain the ongoing operations of a school. This allows us to target our philanthropic efforts toward growing new schools and regions and ensure that our existing educational models are not at risk.

**We prudently plan for the unknown.** We operate at a time where our revenue may vary with state funding changes, and our expenses may vary as facilities age and are in need of ongoing maintenance. For these reasons, our financial model requires the gradual building of reserve funds to help weather future storms and manage cash flow changes.

We use public funds wisely. We recognize that states are working to balance very difficult financial conditions as they allocate public funds for education. Elected leaders must find ways to continue improving educational outcomes for children while reducing costs. We help maintain this balance by saving taxpayers substantial dollars and achieving academic outcomes that exceed national growth expectations.

**We invest in people.** We want our team members to find both challenge and joy in their daily work. We're invested in a People Development Initiative that provides the professional development and ongoing support our team members need to build lasting careers with us.

We keep improving. The advantage of a network is cultivating best practices and enabling our leaders to learn from one another, share ideas and innovate on behalf of those we serve.



EAGLE South Mountain scholars, 2015

### Now is the time for innovation

Across America, 56 million children are growing up while educational gaps are widening. Open Sky Education is in a unique position to address the needs.

#### Achievement gap:

U.S. children are falling behind their peers globally, and children from low-income homes in America perform at only roughly half the level of their upper-income peers.



#### World-class academics:

Our data-driven academic program meets children where they are and adjusts to target and achieve growh potential. Our results are on par with some of the highest-performing networks in the nation.



Many children are not developing internally driven character and a sense of purpose.



#### **Character formation:**

Our intentional program forms internally driven character that lasts beyond the context of the classroom.

# A gap in access to faith-based education:

Many families who desire a faithbased education no longer have access to it for their children.



#### Faith-based educational choices:

Our strong relationships and innovative models provide access to Christian education for families who desire it.

Open Sky Education is creating innovative, scalable models that are steadily growing access to a full and lasting education for all children.

